

Australian Industry Group		WHSCS 5.0
		Operational
Work Health, Safety Commitment Statement		Policy

Work Health & Safety Commitment Statement

The Australian Industry Group ("Ai Group") is committed to providing a safe and healthy workplace for all employees, members, contractors and visitors in accordance with Work Health and Safety (WHS) and Occupational Health and Safety (OHS) legislative requirements specific to our operations. Ai Group believes health and safety is the responsibility of everyone and that all stakeholders play an important role in contributing to a healthy and safe workplace.

Ai Group is not only committed to ensuring that all health and safety legislative requirements are met, but wherever possible, exceeded. It is Ai Group's goal to lead in safety and establish itself as a model organisation in safety. This is reflected in our WHS Management System, which supports best practice and ongoing continuous improvement, as well as through our Corporate Safety Leadership Standards, which demonstrates our commitment to be recognised as setting industry standard benchmarks for safety.

We expect that our members, contractors and visitors meet the same Health and Safety standards we impose upon ourselves whilst in our workplace. It is our belief that a healthy and safe workplace can best be achieved through the consistent application of our five safety principles:

- 1. Prevention.**
Understanding that all injuries and occupational exposures are preventable.
- 2. Acknowledgement of Safety.**
Acknowledging that Health and Safety has a status equal to and often higher than all other business objectives. Working safely is a condition of employment.
- 3. Responsibility and Accountability.**
Ensuring that Health and Safety responsibilities are clearly defined within all roles and that no task is so important that it can't be done safely. Management is accountable, everyone's responsible.
- 4. Employee engagement.**
Provision of safety information, consultation and education to all management and workers.
- 5. Ability and Competency.**
Management, workers and contractors understand their health and safety responsibilities through the provision of training in safety and are competent to conduct work duties safely.

Supporting this statement are Corporate Safety Leadership Standards and WHS Procedures reflecting the intent within this policy statement and detail the actions and accountabilities required to implement this policy.

This policy will be reviewed every two years to ensure that it continues to meet legislative and organisational requirements.



INNES WILLOX
Chief Executive
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